

SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: Atlantic County Utilities Authority County: Atlantic
Employee Organization: International Union of Operating Engineers Local 68 Employees in Unit: 94
Base Year Contract Term: 1/1/2011 12/31/2013 New Contract Term 1/1/2013 12/31/2013
Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic		
Item 1 Salary	\$3,878,925	\$3,727,409
Item 2 Increment	\$73,393	\$78,490
Item 3 Longevity	\$44,000	\$44,000
Item 4 Performance Bonus	\$4,700	\$4,900
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$4,001,018	\$3,854,799
	(Total)	(Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$4,001,018
Effective Date (m/d/yyyy) 1/1/2013
Percent Increase .40 per hour
Total cost of increase \$83,390
Total base salary (successor agreement) \$3,810,799

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.00
Dollar Impact (average per year over term of agreement) \$835.00

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan	\$1,327,695	\$1,460,656	\$1,581,313		
Employee Contributions	\$64,400	\$59,285	\$99,000		
Prescription	\$375,223	\$401,271	\$430,230		
Dental	\$87,200	\$82,840	\$106,886		
Vision	\$11,800	\$11,210	\$16,582		

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Sandra Bourguignon Title: Chief of Staff
Signature: [Signature] Date: 6/17/2013